



## **“Diversity, Equity & Inclusion” Committee TERMS OF REFERENCE**

***“The Endourological Society, as a global organization endeavors to achieve a widely diverse committee membership including international representation”***

**Created:** June 1, 2023

**Term:** 4-year term

**Reviewed by:** Chandru Sundaram, M.D. (*Treasurer, Endourological Society*)  
Li-Ming Su, M.D. (*Secretary General, Endourological Society*)

**Approved by:** Chandru Sundaram, M.D.  
Li-Ming Su, M.D.

**Committee  
Members:**

The Diversity, Equity and Inclusion (DEI) Committee consists of 6 members including the Chair. The Director of Education and Secretary General will serve as ex-officio members of the Committee.

**Purpose:**

- The role of the Diversity Committee is to examine and identify ways in which to increase diversity and inclusion within the Society.

**Objective/  
Responsibilities:**

- The Committee will provide guidance to the Society with regards to structure and programming that can be utilized to advance the Society’s goals of diversity and inclusion.
- Work with the Young Endourology, Education, Research and Social Media committees to initiate and participate in the development of ongoing and new initiatives.
- The committee will organize a quarterly webinar series devoted to DEI.
- The Committee Chair is responsible for providing a report to the Board of Directors biannually (or when needed).

**Committee Meetings:** • The DEI Committee will meet at the discretion of the committee Chair.